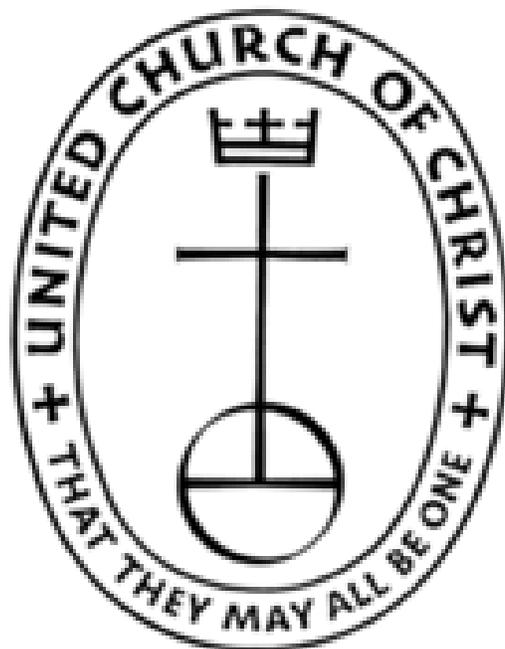


**2017-2018
Annual Reports**



“An Historic Congregational Church”
**The Congregational Church
of the
United Church of Christ
Bradford, Vermont**

**207th Annual Meeting
May 17, 2018
7:00 p.m.**

FAITH and COVENANT of the Bradford Congregational Church, UCC

FAITH:

This Church acknowledges as its sole head, Jesus Christ, the Son of God and the Savior of man. It acknowledges as brothers and sisters in Christ all who share in this confession. It looks to the Word of God in the Scriptures, and to the presence and power of the Holy Spirit, to prosper its creative and redemptive work in the world. It claims as its own the faith of the historic church expressed in the ancient creeds and reclaimed in the basic insights of the protestant reformers. It affirms the responsibility of the Church in each generation to make this faith its own. In accordance with the teaching of our Lord and the practice prevailing among evangelical Christians, it recognizes two sacraments: Baptism and The Lord's Supper or Holy Communion.

STATEMENT of FAITH:

We believe in God, the Eternal Spirit, Father of our Lord Jesus Christ and our Father, and to His deeds we testify.

He calls the worlds into being, creates man in His own image and sets before him the ways of life and death. He seeks in holy love to save all people from aimlessness and sin.

He judges man and nations by His righteous will declared through prophets and apostles.

In Jesus Christ, the man of Nazareth, our crucified and risen Lord, He has come to us and shared our common lot, conquering sin and death and reconciling the world to Himself.

He bestows upon us his Holy Spirit, creating and renewing the Church of Jesus Christ, bidding in covenant faithful people of all ages, tongues, and races.

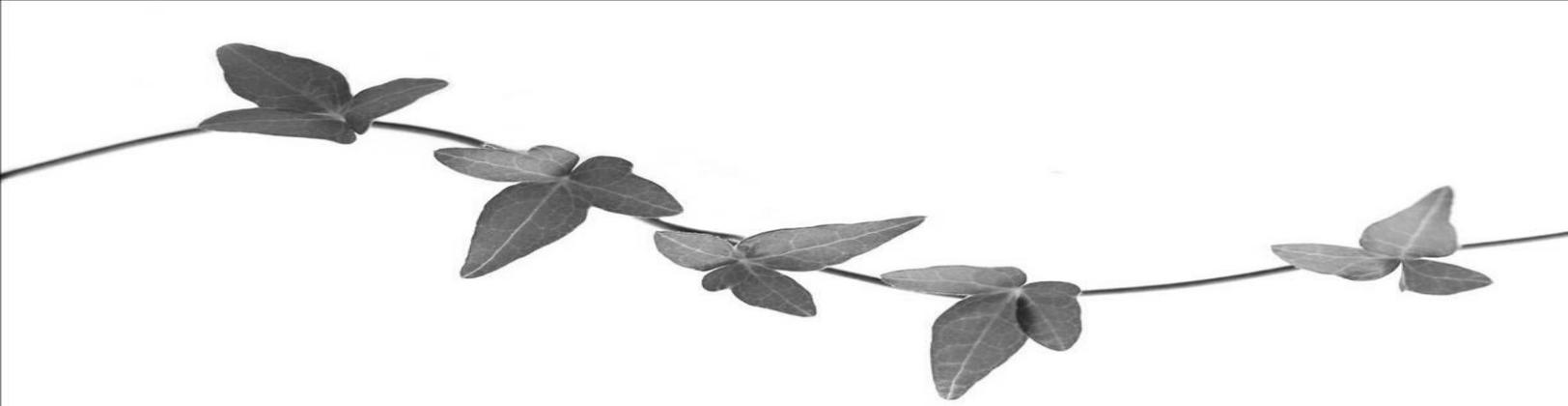
He calls us into His Church to accept the cost and joy of discipleship, to be His servants in the service of men, to proclaim the gospel to all the world and resist the powers of evil, to share in Christ's baptism and eat at His table, to join Him in His passion and victory.

He promises to all who trust Him forgiveness of sins and fullness of grace, courage in the struggle for justice and peace, His presence in trial and rejoicing, and eternal life in His Kingdom which has no end.

Blessing and honor, glory and power be unto Him. Amen.

COVENANT:

We covenant one with another to seek and respond to the Word and the will of God. We intend to walk together in the ways of the Lord, made known and to be made known to us. We hold it to be the mission of the Church to witness to the gospel of Jesus Christ in all the world, while worshipping God and striving for truth, justice and peace. As did our fathers and mothers, we depend on the Holy Spirit to lead and empower us. We pray for the coming of the Kingdom of God, and we look with faith toward the triumph of righteousness and eternal life.



In Memoriam

Margaret Read Carlan

Rosemary Olson

Robert Welch



Congregational Church of the United Church of Christ, Bradford, VT

“The Church of the Lighted Window” “An Historic Congregational Church”

“Wherever you are on your Spiritual Journey, You are Welcome Here!”

May 1, 2018

Dear Members and Friends:

The 207th Annual Meeting of the Congregational Church of the United Church of Christ, Bradford, Vermont, will convene on Thursday, May 17, 2018 at 7:00pm in the Church Vestry.

The annual reports of the various officers, boards, committees and organizations for the past year are included in this booklet. We hope you will take the time to read these reports and bring the booklet to the meeting with any questions, suggestions or concerns you may have.

AGENDA

OPENING- Recite Covenant Together: Daniel Perry II, Assistant Moderator

APPROVAL OF MINUTES OF 2017 ANNUAL MEETING: Barbara Joslyn, Clerk

HEAR AND ACT ON THE REPORTS OF:

1. Treasurer – page 7; pages 19-21
2. Trust Fund Committee – page 17
3. All Other Reports

OLD BUSINESS

NEW BUSINESS

1. Shall we transfer the deed of The Old Church Theater to The Old Church Theater Board of Directors for the sum of \$1.00. See notes regarding the under the Trustees Report.
2. Shall we amend the 6-year Term Limits to No Term Limits to any of the following:
 - Board of Christian Education
 - Board of Mission and Social Action
 - Flower Committee
 - Music Committee
 - Nominating Committee
 - Publicity Committee
 - Usher Committee
3. Nominating Committee Report for 2018-2019 – page 26
4. Proposed Budget - 2018-2019 – page 22-25
5. Other business.

ADJOURN

CLOSING PRAYER

Sincerely,
Daniel Perry II, Assistant Moderator
Barbara Joslyn, Clerk

ANNUAL MEETING MINUTES

May 18, 2017

Moderator Daniel Perry called the meeting to order at 7:05pm. There were 20 members present, plus Rev. Tom Kinder. We recited the covenant together and Rev. Kinder led us in prayer.

APPROVAL OF MINUTES OF THE May 19, 2016 ANNUAL MEETING:

Marcia Tomlinson made a motion to accept the minutes of the 2016 Annual Meeting with the correction below. It was seconded by Penny Perryman and approved by unanimous vote.

- Page 3. All Other Reports. 5th bullet – should read Pastoral Search Committee, not ‘Search’

HEAR AND ACT OF THE REPORTS OF:

1. TREASURER

Joe Button made a motion to accept the Treasurer’s Report. The motion was seconded by Jim Perry.

Discussion:

- Good news is that there is a balance in the church’s account of \$9,375.70 as of May 1, 2017.
- Katrina Munn Fund balance as of April 30th is \$58,157.26.
- We took more in pledges than was pledged. – total income in pledges was \$37,747.00.
- Referring to the 10% in Missions in the Game Supper report on page 22, it was asked if we still gave out camp scholarships. Yes, we do – Nancy Jones heads this up and lets us know. We have set a limit of only giving two scholarships due to the inflation of the cost of camp.

There being no further discussion, the motion was brought to a vote and was unanimous in favor of the motion. The treasurer’s report will stand as approved until audited.

2. TRUST FUNDS COMMITTEE

Rob Taylor made a motion to accept the Trust Fund Report. The motion was seconded by Randy Odell.

Discussion:

- The clerk handed out a new copy of the report that included the Investment Portfolio Balances as of 3/31/16 and 3/31/17. These lines were cut off when inserting the balance sheet into the report.

There being no further discussion, the motion was brought to a vote and was unanimous in favor of the motion.

3. ALL OTHER REPORTS:

Joe Button made a motion to accept all reports of the officers, boards, councils & delegate, and committees. The motion was seconded by Ginny Moore.

Discussion/Corrections:

- **Moderator Report** – correct spelling – Tracey Smith.
- **Clerk Report** – correct spelling – Shirley Bennette
- **Finance Chair Report** – regarding heating costs, do we need to hold services downstairs in the winter months? No, just a ‘heads up’ to members that we had a \$4,000 credit for this past winter that we will not have next winter – also fuel costs will go up.
- **Board of Mission and Social Action Report** – are the special offerings listed as line items in the budget? Yes, but need to make sure that they all get listed separately.

- **Trustees** –
 - Martina Stever noted, “The work done is amazing, but where does the money come from?” Answer: Act N’ Spire funds and the Game Supper account.
 - Asked if the new windows helped with heating costs – do not know yet.
- **Music Committee** – from the floor, “Randy Odell should be recognized for all his music contributions” He was also the ‘lone’ member of the music committee this year.
- **Nominating Committee** – there has been some talk of reducing the size of committees. Dan Perry recommends that we wait for the new minister.

There being no further discussion, the motion was brought to a vote and was unanimous in favor of the motion with the above corrections/deletions.

OLD BUSINESS:

- Martina Stever would like to see a Katrina Munn report, not just the balance.
- In past reports, the Treasurer’s Report showed the last three years; Treasurer reported that next year’s report will reflect that.

NEW BUSINESS:

1. NOMINATING COMMITTEE REPORT FOR 2017-2018

A motion was made by Marcia Tomlinson to accept the slate of officers, committee and board members with the following additions/deletions. The motion was seconded by Ginny Moore.

- Handed out a new copy of the report showing the Christian Education Committee.

Added to the slate of nominations for the 2017-2018 year:

- Shirley Conrad, Trust Funds
- Marcia Tomlinson, Grafton Orange Association Delegate
- Bridget Peters, Nominating Committee
- Carole Taylor, Nominating Committee

There being no further discussion, the motion was brought to a vote with the above additions and was unanimous in favor of the motion.

2. PROPOSED BUDGET FOR 2017-2018

Before a motion was made the following clarifications and discussion was made in the printed Proposed Budget 2017-2018:

- Rob Taylor, Finance Chair, said that after reviewing the proposed budget before tonight’s meeting, he found a couple of ‘glitches’ that changed the total income for 2017-2018 from \$104, 425.00 to \$105,125.00.
- Working on a better Insurance Policy, so on page 28, under Insurance- Property and Umbrella Ins. change to \$9789, Workman’s Comp change to \$515, and the total Insurance change to \$10,500.
- It was also noted that having \$9376 to start off the year, and with the insurance changes, the deficit figures out to be \$-8357.00.
- The following bulleted item was inserted into the minutes by the clerk. It is an e-mail that Rob Taylor sent after the meeting to clarify how we can carry profit from the previous year into our proposed budget for the following year:

“So, after the meeting Tom asked a very good question; actually, follow up to what he was asking about in the meeting; how we can carry forward the "profit" from prior year in reducing next year's budget. From an accounting stand point he is correct. The budget contains income and expenses. Any profit or surplus for non-profit would go into an asset account (cash/checking) that is used to pay expenses; therefore, it is balance sheet and a cash flow report item. So, we will need to show in the budget when we submit our report next year a line item in income "voted use of carry over funds".

Gloria Fox made a motion to accept the proposed budget for 2017-2018 in the amount of \$105,125.00. The motion was seconded by Robert Munson and passed unanimously.

3. SHALL WE AMEND THE BY-LAWS UNDER ARTICLE V- BOARDS-SECTION 1-DIACONATE LETTER B (PG. 7&8) TO BE REVISED TO SAY IN THE PENULTIMATE SENTENCE, 'IT SHALL MAKE AN ANNUAL SURVEY EACH FALL OF THE CHURCH ROLL WITH THE CLERK AND ASSISTANT TREASURER AND MAKE NECESSARY REVISIONS (FROM ACTIVE TO INACTIVE OR ANY OTHER CHANGES NECESSARY'.

- A motion was made and seconded to accept this article. So moved.

5. OTHER BUSINESS:

- **Marcia Tomlinson:** “I am so happy with our Sunday school program; love that it is year-round, and the curriculum is wonderful. I really appreciate what they are doing!”
- A round of applause was given to our clerk, Barbara Joslyn, for all she had done this year.

ADJOURNMENT:

The annual meeting adjourned at 8:15pm.

CLOSING PRAYER:

Rev. Tom Kinder led us in prayer to close out the annual meeting.

Respectfully submitted,
Barbara Joslyn, Clerk

MINUTES

Special Meeting of the Church Council Sunday, September 24, 2017 – 11:00 a.m.

Dan Perry, Assistant Moderator, opened the meeting with a prayer. There were nineteen people present.

Dan asked for a motion to vote on the new Bridge Interim Minister. Randy Odell made the motion and Joe Button seconded. Discussion followed. Dan asked the Diaconate to come forward and explain what their ideas were for the new bridge interim minister. Kathy Munson came forward and said that the Diaconate would like to recommend Rev. Jeff Long-Middleton as the new interim minister to replace Rev. Tom C. Kinder. Jeff will be coming in as a 1/2-time minister with the same compensation package as Rev. Kinder except that Jeff will get four weeks leave where Tom had asked for six.

Marcia Tomlinson mentioned that Rev. Jeff will be coming next Sunday to observe communion and to visit with us. He will start on Sunday October 8, 2017 if voted in. He will be staying at the parsonage the days he is here.

Dan asked for all those in favor, all yes, no nays.

Meeting adjourned at 11:07 a.m.

Respectfully submitted,
Storme A. Odell

REPORT of the PASTOR

In the first six months of my serving as the “bridge interim” I have formed some very positive impressions of this community of faith. You have been gracious and caring towards me and I felt welcomed at the outset. The members and friends of the church did the hard work at looking at your patterns of communication under the very capable leadership of my predecessor. I have been the beneficiary of your hard work because people have come directly to me to express a concern they had regarding our shared ministry. This is great! The only way I can seek to resolve a source of conflict is I know about it and by speaking directly to me, we can come to an understanding of each other’s point of view. I give you high marks for the progress you have made.

I see hope in the Christian Education program. When I ask children to come forward in worship for our time together, the future of our church comes marching down the aisle! As these children grow, our challenge will be to continue to provide them with the spiritual, educational and moral support they are receiving from our teaching staff. It really is promising.

I have noted, too, how many of you are committed to making Christ real in the world. Not only have you sought to devote your lives to following in Jesus’ Way, you are eager to help those within the wider world who need care. This form of outreach is reflective of your understanding of Christ’s ministry. I continue to learn from the folks in the churches I have served, and this church is no exception. In speaking with some of you I have come to a renewed appreciation of how your faith informs your daily practice. The power of Christ’s presence in your lives and the ability to trust that “all things work to the good” is an inspiration to me and I thank you for it. It is faithfulness that see in this church and a willingness to be engaged in making the Kingdom of God real in our world. If I can see it, others can, too, and thus our future rests with God.

By way of reporting, I conducted two funerals and three baptisms from October 8, 2017 through April 30, 2018.

Respectfully submitted,
Jeffrey Long-Middleton, Bridge Interim Pastor

PRAYER CHAIN

There are many reasons and ways to pray. James 5:13-16 offers a few. “Are any among you suffering? They should pray. Are any cheerful? They should sing songs of praise. Are any among you sick? ...The prayer of faith will save the sick.....Pray for one another...Prayer...is powerful and effective.”

All that is needed to become a link in the prayer chain is a commitment to pray. We believe in the power of prayer and the spiritual energy created by it. Every week a list of requests is sent by email or by phone. If there is someone or something you would like to have lifted in prayer, contact Martina Stever at 222-4655 or martinastever@yahoo.com

Respectfully submitted,
Martina Stever, Prayer Chain Coordinator



OFFICERS

MODERATOR

The Church Council meets the first Thursday of the month at 7:00 PM except for the month of July. We could have about two dozen members if everyone eligible attended, and this last year we did not meet the required quorum of EIGHT to conduct any business two times. The number of people to fill all positions of Officers, Boards, Committees, Councils and Delegates is a problem.

Pastor Jeff is providing interesting and learning sermons. He has started a Bible Study. He works well with the young people and encourages the older children to attend and help more with the service. We all need to step in and help increase attendance.

The Search Committee is pursuing the Settled Minister and have reviewed two applicants. It is apparent that with many Churches moving to a part time minister the pool is small. Even if we could find a way to afford Fulltime I understand that pool is also very small.

Dan and Tracey Smith worked very hard to continue the Game Supper and had profitable results. The Trustees have replaced the Vestry windows, updated the Lighted Window, and painted. You will also find their proposal to turn the Church Theater Building over to the Theater Committee, so the theater can pursue grants as the owner. The Church Council approved of this at their last meeting.

Respectfully submitted,

Daniel Perry II, Assistant Moderator

CLERK

The following events have occurred in the life of The Congregational Church of the United Church of Christ during the past fiscal year:

- 54 Active Members – 61 Inactive Members – 3 Associate Members
- 3 – Baptisms:
 - Morgen Wilson-Collins, mother Jessica Paynter, Bradford, VT was baptized during the Christmas Eve Service, 2017.
 - Chase Ferguson and Mayson Ferguson, parents Dennis and Elaine Ferguson, Bradford, VT were baptized Sunday, December 17, 2017.
- 3 – Deaths: Margaret Read Carlan, Rosemary Olson, Robert Welch.

I appreciate your confidence in me to continue in my role as Clerk. I would like to personally thank Storme Odell for fulfilling my duties as clerk when I couldn't make it to the Warned Special Meeting or Church Council. Thanks also for the assistance, information, and encouragement I receive from the Pastor, Diaconate, Church Council, and many others in our church family.

Respectfully submitted,

Barbara Joslyn, Clerk

FINANCE CHAIR

The finance committee met twice to formalize a proposed budget for 2018-2019. Please find enclosed the proposed 2018-2019 deficit budget which includes an increase in heating due to anticipated increase in fuel prices and anticipated increased in property insurance.

Another item contributing to this larger proposed deficit budget is the zero funding from the Katrina Munn Fund. The reason is based upon the fact that in 2015-2016 and 2016-2017 no withdrawals were required. The reason is a testimony to how you respond to keeping the mission of this church viable which included many hours of donated time, it included keeping expenses to a minimum and it included generous extra donations thru out the year.

For this we say thank you!

This past year we were blessed by an increase in pledges as well as increase in commitment of time to the missions of our Church; we are grateful for the diverse range of talents within this congregation to this end. Again, we say thank you and we look forward to a new year with a renewed spirit and renewed commitment.

Sincerely,

Rob Taylor, Finance Committee Chair

HISTORIAN

The first report I wrote as Historian was to single out the length and breadth of service and accomplishments of our church's original Historian, Eris Eastman. Rather than even attempt to follow on the path Eris paved, I decided to take another route, researching and writing about how aspects of our church life and service have evolved.

Among the topics I've covered are: the hymns we sing, Palm Sunday traditions, how our celebration of Easter changed, our Puritan heritage, Congregationalism, the Half-Way Covenant, and our tradition of potluck suppers, to name a few. These "back stories" are linked on the church website several times a month and one is published in each monthly Epistle for those who do not have a connection to the Internet.

Our church has so many wonderful traditions and it is fun to dig into their history and the circumstances around their beginning. Sometimes these back stories are heavy-weights about our core beliefs. Sometimes they are light-weights about subjects such as what is that 3-piece thing on the altar called and who made it? Other times the back stories are uploaded to different parts of the website, such as when I researched the history behind our tradition of Advent candle lighting and uploaded it to the Advent Traditions page. When those who saw the advent of treasured traditions are no longer with us, I am hopeful these back stories will answer the inquiring minds.

Our church's history spans the 18th, 19th, 20th and now the 21st centuries. Whenever possible I try to find a link between what I am writing about today and its counterpart through those centuries. I like to hum "...*they lived not only in ages past, there are hundreds of thousands still. The world is bright with the joyous saints who love to do Jesus' will. You can meet them in school, or in lanes, or at sea, in church, or in trains, or in shops, or at tea; for the saints of God are just folk like me, and I mean to be one too.*"

Respectfully submitted,

Marcia Tomlinson, Historian

TREASURER

Game Supper Report-2017 Pages 18

Profit & Loss-2017-2018..... Pages 19-21

Proposed Budget - 2018-2019 Pages 22-25

Account Balances April 30, 2018

Operating Account	\$ 3,799.98
Memorial Fund	3,112.82
Mission Fund/SERRV	699.24
Parsonage Fund	6,118.69
Katrina Munn Trust	63,515.00
L. Hutchinson Fund	800.00
Game Supper Savings	20,412.88
Game Supper Checking	5,970.73
Capital Fund	14,056.02

Special Collections

Hurricane Relief	\$ 685.00
Strengthen the Church	69.00
Neighbors in Need	22.00
One Great Hour of Sharing	188.00



BOARDS

CHRISTIAN EDUCATION

The Board of Christian Education has had another great year. We continue to provide consistent Sunday School for the church's children each week, while the pastor also leads occasional Bible or book studies. In Sunday School, our focus is always on the children and teaching them about the Bible and our Christian principles, while making the church a happy and comfortable place for them. While our numbers are down a bit from last year, we still have a strong core group of children attending each week. The Sunday School teachers have started incorporating the lectionary readings into the Sunday School lesson each week, which continues and reinforces the message that children receive during Children's Time with the pastor upstairs. This is done through skits, readings, games and other projects. We will continue to present curriculum throughout the summer months to keep the children active and engaged.

Highlights from the year:

- *In December, we performed the Christmas pageant with some new costumes and updated lighting.*
- *In March, we began having a mini-service for the children downstairs each week, so they could learn more about other aspects of the service, including learning the Doxology, collecting the offering, learning their own repertoire of hymns, and reading scripture.*
- *This April and May, an Adult Bible Study program was introduced by Pastor Jeff, titled "The Bible & Its Interpretation: A historical overview of the Bible in Western Culture".*
- *The Children's Sunday service will occur on June 10, with Bible and certificate presentations, singing and a joyous celebration.*

There is a continued need for teachers and helpers. If you have any interest in working with our children, please contact one of the Christian Education members. The Board of Christian Education is represented by Angela Colbeth, Angela Conrad-Schlager, Valerie DiLorenzo and Bridget Peters.

Respectfully submitted,
Angela Colbeth, Secretary

DIACONATE

Our Board of Deacons started the new year in May with Interim Minister Rev. Kinder announcing his acceptance of a Call from the Strafford Church for September and the joyous news of his upcoming wedding in August. This meant hitting the ground running in terms of keeping this news in confidence while making plans and commencing a Search for a Bridge Interim.

As our Interim Pastor, Rev. Kinder had gently urged our congregation through the sometimes difficult yet always emergent path of discovering how to better communicate with each other, realizing how to better work alongside each other, and learning how to better witness ourselves out into the community. This process was sometimes difficult yet with Rev. Kinder's ever-patient guidance our congregation worked long and hard. A new Church Profile (pulled together by the Pastor Search Committee) now accurately describes who we are and what our strengths are and where we long to journey together.

Because the children had grown so attached to Rev. Kinder, he let them know in June and we all celebrated with a "kid friendly" special day which included the Freeburg's (folk hymn) singing and playing. On his final Sunday with us in July we all gathered over a celebration potluck dinner.

Because it is our custom to have guest ministers and speakers during August we extended this to include the remaining weeks of July. Two of those Sundays we arranged with the Vermont Conference to be a "neutral pulpit" and thus hosted Pastor candidates for other church Search Committee to hear. The Deacons asked the congregation to honor the process by not asking the other Search Committee to identify their church. This is the same process our own Search Committee will follow when it comes times to listen to the candidate(s) it is considering.

Conference Minister Pam Lucas met with the Deacons to explain our next step, calling a Bridge Interim, who is a pastor who fills the pulpit and performs other necessary tasks until the settled pastor is called. She or he is the bridge between the long-term Interim and the new minister. Pam helped us focus on how to meet this transition head-on with faith and resiliency and confidence.

We also ensured that we would have an ordained minister, Rev. Caldwell, serving Communion every first Sunday until a Bridge Interim was called.

In September Rev. Jeff Long-Middleton filled the pulpit and the Diaconate interviewed him after the service for the position of Bridge Interim. We soon learned that despite the long drive to and from St. Albans every week Rev. Long-Middleton, a retired Baptist pastor, would be a good fit for our church. In addition to visiting the hospitalized and attending Church Council and Diaconate meetings, Pastor Jeff, as he requested we call him, began attending the monthly Interim Pastor meetings held at the Vermont Conference office.

After examining and discussing the New Century Hymnal the Board requested 50 copies be purchased to enhance the worship experience. The Trustees placed the order. The Deacons made sure to place copies of the covenants and nameplates in each hymnal and a dedication Sunday involving singing only hymns from this new hymnal was planned. Pastor Long-Middleton has continued alternating between the Pilgrim and the New Century hymns. This way old and new favorites are being sung.

As the church year progresses, we let Pastor Jeff know how we observe traditions and we've been eager to learn from him other traditions. We have settled into really appreciating his preaching style, which focuses us in on a Lectionary reading verse with him often pausing to ask us direct questions to be answered then and there. He remains hopeful he'll receive a hearty "Amen!" one Sunday morning.

During the Pastor's summer break the pulpit supply will be administered by Deacon *Emerita* Martina Stever. If you have recommendations and requests, please mention them to her, keeping in mind that the bulk of the Pulpit Supply is arranged well in advance.

Every one of your Deacons is serving the church in many ways. Deacon Dan Perry is also the Assistant Church Moderator. Deacon Jim Perry is also a Trustee. Deacon Ginny Moore is on the very active Board of Mission & Social Action, Bridget Peters serves on Christian Ed and is a teacher and member of the choir. Bridget Peters and Marcia Tomlinson, are our church delegates to this year's VT Conference Annual Meeting and Marcia is our delegate to the Grafton-Orange-Sullivan Association. Bridget and Dan are on the Nominating Committee and Kathy Munson, in addition to having been our Chairman this year is also a member of the Search Committee.

It is the Diaconate which sends out the weekly email. In it is a glimpse into what the upcoming sermon will cover, service music notes, the lesson for the Sunday School, the Lectionary readings for the upcoming week, and other newsworthy items. This email contains links for the church email address, Pastor Jeff's email address, our website and our Facebook page.

Pastor Jeff began a 2-month study of how the Bible came to be. Held every Monday, each unit is unique, enabling students to attend when they can without having to worry about missing a session. This series is excellent for anyone who is curious about how the Bible was written and assembled.

The Deacon's Fund has received many generous contributions this year. We continue to use it to help those in need in our community with emergency funds for heat, electricity, food and lodging. All requests and payments are kept in strict confidence by our Care-Coordinator Carole Taylor.

This year we learned that the Bradford Public Library serves healthy snacks to the after-school children, many of whom may not have dinner waiting for them at home. We were honored to dip into the Fund to help with this great community outreach by the BPL. We also continue to take great pride and pleasure in providing for the Thanksgiving baskets in November and the Sunshine Baskets in February. This is all made possible by your generosity and love; thank you so much!

Our church year is filled with so many special worship experiences, from that preparation time of Advent, to the beauty of the Christmas Eve candlelight, to the penitential time of Lent, to the *glorioso* of the Palm Sunday Choir Festival, to the hushed serenity of the Tenebrae on Maundy Thursday and the gravity of Good Friday, to the joyous welcome of Easter.

As your Diaconate we are dedicated to providing the worship and spiritual growth opportunities that will help our congregation "shine like a lighted window into the world around us." We look forward with eagerness and energy to the year ahead and remind you all:

"Whoever you are, wherever you are in your faith journey, you are welcome here."

Respectfully submitted,

Marcia Tomlinson, for the Deacons

MISSION & SOCIAL ACTION

The BMSA had another mission-filled year thanks to all the wonderful participation of the members of our church family at Bradford Congregational Church! In June we sponsored another book group brunch after reading Beyond the Beautiful Forever: Life, Death and Hope in a Mumbai Undercity by Katherine Boo. Our discussion focused on issues facing people living in extreme poverty and fueled our energy for the second authentic Indian Dinner organized by Lora Chatfield to benefit Help Kids India. A total of \$3,800 was raised to help fund four creches that feed and educate young children in India.

Once again, for a handful of weeks in October, we organized tables in the vestry to construct Church World Service Health and School Kits. Throughout this effort we received approximately \$500.00 in donations to buy items to supply the kits and send them off to the distribution center. Each Sunday adults and children packed kits according to a specific list. Kids enjoyed doing this so much that they often finished a kit and ran back to the start of the line to complete another. In total we made 61 kits to help people after a disaster both in the U.S. and around the world.

Our second book group read Nickel and Dimed by Barbara Ehrenreich. The author went undercover to see what it would be like to live on minimum wage for one year. Another lively discussion was had over brunch one Saturday morning as we deepened our understanding of living in poverty in the U.S. In November, we invited Pastor Jeff to join us in the view of "It's Criminal" a documentary about the collaboration of Inmates from Sullivan County Correctional Center and Dartmouth College students. Together they used drama and created a play to describe their lives. Once again, the impact of poverty in people's lives played a key role. This movie was so meaningful, and in light of our current opioid crisis, the BMSA decided to sponsor our own screening of the movie in Bradford. On April 5, 2018 seventy-five people gathered to see the film at the Bradford Academy and participate in a panel discussion with the director, a prison administrator, the drama teacher and two previously incarcerated women. What a powerful and moving experience this was! The audience responded with many inquiries about how folks could begin to make a difference!

As the holidays approached the BMSA encouraged families to participate in a reverse advent activity. The Sunday School children wrapped empty boxes and asked families to put one item into the box each day with folks in need in our community in mind. During our Sunday worship, on the day before Christmas, fifteen boxes brimming with donations were dedicated and donated to the Bradford Food Shelf.

SERRV is back! At five different events during the holiday season beautiful, hand crafted items made from artisans in developing countries were sold at "fair trade" prices. These unique items serve as a reminder that we can make a difference in someone's life. Purchasing SERRV items helps parents support their families.

Our annual Game Supper 10% funds will be split this year between two charities. A total of \$802.00 will be donated to Help Kids India. Then \$413.00 will be donated to a local effort called Wisdom Stoves, founded by Nathan and Meredith Puffer in Groton, Vermont. Wisdom Stoves designs cookstoves that hugely reduce the health risks for women and children in Kenya who cook over an open fire. Around 3 BILLION people in the world still cook and heat their homes with open fires or poorly made stoves that burn solid fuels. Their organization works to provide a long-term solution to as many people as possible, which in turn addresses the impact of deforestation. Nathan and Meredith will visit us and provide more information during our Sunday morning service on May 6, 2018. Next fall, after another visit to India, Catherine and Tom Kidder will visit and update us on their important work for Help Kids India.

We are a Five-For-Five Church with the Vermont Conference of the United Church of Christ. This means that we offer an opportunity five times a year to donate to UCC sponsored charities. During the last year we donated the following funds for each:

- | | |
|-------------------------------|----------|
| • Strengthen the Church | \$ 69.00 |
| • Our Christian Wider Mission | 0.00 |
| • Neighbors in Need | 17.00 |
| • Christmas Fund | 0.00 |
| • One Great Hour of Sharing | 228.00 |
| • Hurricane Fund | 635.00 |
| • CWS Blanket Fund | 171.00 |

Yours in Christ,

Lucia Button, Ginny Moore, Patrick Peters, Holly Young

TRUSTEES

In our report last year, we included a list of projects planned for 2017/18. Number one was to begin painting the exterior of the church (front and south side) and the front of the Old Church Theater building. We explained that, due to the high cost of painting the entire church exterior, we would not be able to complete this project in one fiscal year. However, when we received a more competitive bid for painting, we decided to paint the entire church and not paint the front of the Old Church Theater building at this time. We are extremely pleased with the outcome of the painting project and the carpentry repairs that occurred during the project. We hope you are too!

Other projects completed:

1. The large sign on the front lawn of the church was updated to reflect the fact that we are now an Open and Affirming Congregation.
2. New low voltage lighting was installed to more brightly and more completely illuminate the large stained-glass window located at the front of the church.
3. We purchased 100 New Century hymnals to replace the well-worn, and sometimes confusing, "purple folders". We will also continue to use our Pilgrim Hymnals, which remain in the pews.
4. New wireless Shure microphones, including a new lapel microphone, were installed in the sanctuary to improve the sound and clarity of anyone speaking.
5. We replaced the old clouded Lexan panels protecting the large stained-glass window at the front of the church with new clear Lexan panels.
6. We have contracted to have the vestry hallway repaired and painted by the same contractor who painted the exterior of the church.
7. Of course, we also attended to the usual maintenance and other issues that came before the Board during the past year.

At various times throughout the year we have had discussions with the Old Church Theater group concerning their interest in becoming the owner of the Old Church Theater building. Most recently, these discussions have taken a very positive turn and we and the Old Church Theater are excited about the probability of this occurring. Per our by-laws, the church membership would need to approve this transfer of ownership before it could occur.

We are very pleased with the fresh look of our newly painted church and brightly lit stained glass window. Hopefully it helps convey our message of, "whoever you are, wherever you are on life's journey, you are welcome here!"

Respectfully submitted,
Randy Odell, Board Secretary

1. Shall we transfer the deed of the Old Church Theater to the Old Church Theater Board of Directors for the sum of \$1.00.

From the Trustees to the Church Council regarding the Old Church Theater building, April 12, 2018:

The UCC Board of Trustees agrees unanimously that they are committed to selling the building for a nominal amount of \$1.00 to the Old Church Theater (OCT). According to our by-laws, this proposal must be approved by the voting members of the church. The following items in the proposal were discussed and been accepted by the Trustees, Church Council, and the Old Church Theater:

- The land under the building (extends to under the eaves) will be included. Paul Hunt (OCT) said he believed the steps and front portion of the building are on the church lot. A survey will be done prior to the transfer; OCT will be responsible for that expense.
- Bradford UCC should not bear any expense in the transfer, as it is giving the property to the OCT.
- The UCC Church has priority of the driveway/parking.
- The UCC Church is responsible for insurance until the transfer (property & liability).
- The transfer will take place by the end of 2018.
- No rent will be charged to OCT up to the transfer as they are only using the building for storage.
- The water and sewer has been turned off, so there will be no billing for water/sewer usage.



COUNCILS & DELEGATES

BOY SCOUT TROOP #778

Boy Scout Troop 778 is doing well. However, since our report last year we have again barely maintained the five scouts required to re-charter. Although we are expecting a handful of scouts to transfer from the cub scout program into the troop, we are always accepting new scouts and leaders, no scouting experience necessary! Boys who have completed the 5th grade in school or who are 11 years old are eligible to join Boy Scouts. The Cub Scouting program is available for younger boys. If you have a son or know of a youth who might be interested in the Boy Scouting program, please give me a call, Daniel Perry IV, Scoutmaster, at 802-222-1708. Also, we meet most Sundays at 3:00 pm at the Bradford Firehouse, feel free to come visit us during one of our meetings.

During 2017 the troop participated in multiple events. The scouts went on multiple campouts at our scout property in Bradford Center. Scouts also worked on an eagle scout project at Northeast Slopes. This summer the scouts are planning on attending summer camp at Mt. Norris again as well as camping locally.

In 2017, we continued our two major fund raisers for the troop: the annual Boy Scout popcorn sale, and our annual spaghetti supper which was held at the church in December. We will continue to use these two activities to help raise money for the operation of the troop and will be looking for more opportunities. If you would like to help financially support the troop, please purchase some of our popcorn this coming fall, or attend our spaghetti supper in the fall. Donations are also gladly accepted.

Thank you for your continued support,
Daniel Perry IV, Scoutmaster Troop 778, Bradford, VT

GRAFTON-ORANGE ASSOCIATION DELEGATE

No report.

INTER CHURCH COUNCIL

The Inter Church Council has had another busy year. We have representatives from the UCC of Bradford, Grace United Methodist, Our Lady of Perpetual Help, the UCC of East Corinth, and the UCC of Piermont. We are lucky to have such an active group lead by our Chairman Rob Elder. Below is a list of our activities this past year.

1. We continue to be active coordinating the food shelf. For the past 3 years a Corinth based foundation has been a big supporter. It was only a 3-year grant and now we need to be mindful of spending with this grant completed. Many organizations have contributed to the food shelf and we need to find ways to continue community support. The Thanksgiving Baskets are a great example of our whole community pulling together to get the job done.
2. Lenten Service coordination went smoothly this year with all 5 churches participating. The Palm Sunday Choir Festival is one of the highlights of the season and we want to thank Marcia Tomlinson for all the effort she puts into this.

We had a number of speakers attend our 1st Thursday meetings (11:00 at Grace - all welcome). Monique Priestly spoke to us about her new venture, SPACE ON MAIN, and a possible work exchange program between non-profits in our community. The Bradford Fair Committee spoke to us about their new vision for a bigger and better fair and how it would enhance our community. Catherine Kidder treated us to a slide

show from Help Kids India. We had a number of speakers and special programs to help us understand and combat substance abuse in our area. Claudia Maieb from the Dept. of Health spoke to us about treatment options. Inter Church gave \$150. to sponsor the movie, ITS CRIMINAL. Brian Emerson kept us informed about the Opiate Awareness Class taught at Oxbow.

3. Inter Church is helping to coordinate Baccalaureate again this year. It will be held at Our Lady of Perpetual Help on June 10th. We hope in increase attendance by sending invitations to all the seniors at Oxbow. All the churches involved in Inter Church have special activities each month. We list and publish all of these in our minutes, coordinate dates so we don't interfere with each other's dinners (etc.), attend and help each other with said activities. It is one of the most important missions of Inter Church, to work together to make all our churches successful.

Rob Elder has served as Chairmen for many years and would like to step down this year. He has asked all of us to send out a plea for new member to join and possibly chair the committee, become secretary or just help us with our projects.

Respectfully submitted,
Holly Young

VERMONT CONFERENCE - 2018

We attended the 223rd Annual Meeting of the Vermont Conference, this year again held at the Lake Morey Resort in Fairlee on Saturday, April 28th. It was so good to meet and speak with delegates from across the state. Our church is known, not only for its big events, but also for its big can-do attitude. The fact that our church reimburses its delegates for the Conference expense was just one of the ways in which our church surprises others twice our size.

The day started with a commuters' breakfast right before the Plenary. We joined in worship by singing I Love to Tell the Story, which happened to be the annual meeting's over-arching theme, the faith journey stories we have to tell each other.

Rev. Dr. Lynn Bujnak spoke eloquently on the state of the Conference. It was noted just how many "brave little churches" are holding their existential heads high in "this brave little Conference." She also clearly spoke of churches which have closed and others which have converted into home-churches. Some are without Interim Pastors, relying instead on their own laity to carry them through the Search period. It made us realize just how blessed we have been to move relatively seamlessly from Rev. Kinder to Rev. Long-Middleton.

There were two big vote discussions: one for the Climate Change resolution and the other for the Gun Violence resolution. Both were scrutinized line by line, amended often, discussed in depth from many points of views, and only then voted. At all times every opinion was carefully considered.

Bridget (and Pastor Jeff) attended the workshop "Interwoven Stories of Restorative Justice" led by Jeanne Zammataro. We learned that while traditional justice focuses on the rules that were broken, and finds resolution through prosecution and punishment, restorative justice seeks to find out how people and relationships were harmed by the violation, and to work together to find ways to repair the harm while focusing on engagement and accountability. Three area agencies presented on the work they do, hand in hand with the court system, to promote restorative justice, and two former prisoners told their very personal and moving stories of their experiences of being transformed by restorative justice. They noted that the circle process (which is familiar to our church through our Health Communication workshops) is central to all restorative justice work, as a way to have very difficult, emotional conversations in a safe and caring way. It was fascinating to hear that Vermont is an international leader in the restorative justice movement, and that much of the work that is done in this field relies on local volunteers.

Marcia attended "Our Church's Stories from the Past" led by Diane Holme. Everyone who attended this workshop is the Historian of their church, so we spent the time listening to each other's stories from the early days. Several of them try not to think about all that was lost when fires, floods and carelessness caused the destruction of vital records. When I was asked to speak, I chose to speak of how our church has all its important documents, records and ephemera carefully archived and vaulted (thanks to Eris, of course) but that it all needs to be totally digitized for academics and future generations. I made the suggestion, which was accepted as a good idea, that we historians keep a running blog or perhaps separate page on the Conference website in order to keep in touch, ask questions, and make suggestions.

After lunch the final plenary recognized ordination anniversaries and church celebrations, the election and

commissioning of officers, and the passing of the gavel from Rev. David Vanderlinde-Abernathy to Jeffrey Tuper-Giles.

The closing worship reinforced that we are each beloved children of God and we are forgiven. Emotional yet uplifting stories were told by Gabriella Netsch and the Rev. Dr. David Vanderlinde-Abernathy. The offering was designated to go to scholarships for Vermont's School of Ministry to assist with the costs of education for those seeking authorized ministry in the Vermont Conference.

Thank you again for letting us represent this wonderful "brave little church" at this year's annual meeting of the Conference.

Respectfully submitted,
Marcia Tomlinson and Bridget Peters



COMMITTEES

FLOWER

The flower committee is continuing to do the memorial flowers for Christmas and Easter. During the advent season we put wreaths on the front doors of the church and decorate in front of the windows in the sanctuary. We also put wreaths on two doors at the parsonage. There were 18 poinsettias for Christmas. Easter was a bit different this year. Anyone could bring in their choice of a memorial plant. There were 17 plants. There were Easter lilies and other spring plants. It looked very pretty with a touch of spring which we certainly needed this year. The bushes around the church and the apple trees are trimmed as always at the end of the summer. If at any time someone wants to put their own flowers on the altar Sunday morning, feel free to do so. Just let one of us know ahead of time.

Respectively submitted,
Charlotte Welch, Janice Larabee, and Carol Stickney

MUSIC

One of the duties of the Music Committee is to oversee the care and upkeep of the sanctuary hymnals. With the well-worn "purple music folders" that are handed out from time to time becoming more difficult to use, 100 New Century Hymnals were purchased to replace them. These hymnals contain almost all of the hymns that were in the "purple folders", and of course many more. They are in addition to our traditional Pilgrim Hymnals, which remain in use and in the pews. Also, some additional funds were earmarked for the purchase of new music for the choir.

Due to minimal attendance at last year's organ recital and when compared to its cost, it was not held this year and, instead, those funds were allocated to pay for additional musicians who occasionally performed during our regular Sunday services.

As was discussed in last year's report, besides the normal maintenance, work needs to be done to our grand piano. Our options and their corresponding costs are being investigated and evaluated.

This will be my last report as your Music Committee, as I am resigning at the end of this fiscal year. I am forever grateful for and amazed by the beautiful music provided by our small but extremely talented choir. I have been to other churches with larger choirs that don't fill their sanctuaries with inspiring music to anywhere near the level that our choir does. And, of course, I am so thankful, and we are so fortunate to have our very accomplished organist, John Atwood, playing our magnificent pipe organ. With him at its keyboards, it's like having an inspiring organ recital every Sunday. Thank you all!

Respectfully submitted,
Randy Odell, Music Committee

NOMINATING

It has been our privilege to serve as your Nominating Committee this year. We are blessed in our church to have a wonderful congregation full of people who are driven to do the hard work it takes to minister to our spiritual needs, maintain our building, manage our finances, educate our children, care for our local and global community, and, much, much more.

This report from the Nominating Committee has been prepared with some positions still unfilled (all underlined positions are currently vacant). Nominations from the floor are always welcome. There are some members whose terms are expiring, but who are interested in continuing to serve. If the membership votes at annual meeting to remove term limits from selected committees and boards, some of these vacancies may be filled that way.

Respectfully,

Virginia Crowe, Vida Perry-Munson, Bridget Peters, Carole Taylor, Charlotte Welch

PASTORAL SEARCH

We have completed our Profile and it is currently out there for all potential pastoral candidates to see. We had two individuals interested and upon review we determined that neither one of them would be a good fit for our church. We did reach out to Pam Lucas, Associate Conference Minister, to ask about the lack of interest in our church and she advised that it has been an incredibly slow winter in profiles being sent in or in candidates asking to see profiles and apparently New Hampshire churches have been experiencing the same thing. On the bright side, she advised that we should be very thankful that we have an interim minister as many churches can't find one.

Thanks Pastor Jeff for hanging in with us until we can find a settled pastor.

We are looking forward to getting the job done and know that with God's guidance and our patience the right person will join us to continue the important ministry that is done in our church.

Respectfully,

Susan Eastman, Recording Secretary

PUBLICITY

With help from 'unofficial members' Bridget Peters and Marcia Tomlinson, the church's website and Facebook page has been taken care of very professionally. The church's website, www.bradforducc.org, is a great resource to keep up-to-date with what is going on in the Church. It includes a calendar of events, the Epistle newsletter and sermons, history, programs (library, Christian Education, music, mission), children and youth news, community events, and contacts for all your church and pastoral needs. Church and community family, near and far, have sent many thanks as the website keeps them in touch. We maintain a Facebook Page for ongoing events, posting photos, videos, slideshows and comments in real time, often as an event is underway, urging folks to "come on down!" Its wide array of friends now linking to it include former members from across the country, community folk, and our sister churches.

Using e-mail, bradfordvtucc@gmail.org continues to be the most successful way of reaching a large percentage of our church family quickly and efficiently. We continue to use USPS for those who don't have email accounts or access to a printer, about forty-five (45), The all-church email list and the Excel spreadsheet containing church member addresses is kept up-to-date by this committee.

The Epistle has been sent through the mail and via our church e-mail list each month in a timely manner. This year, Barb created the labels for the pledge letter mailing that was done by Rob Taylor and Charlotte Welch. The Women's Fellowship also requested labels for an all-church mailing. Barb is very happy to print address/return address labels for any mailings your boards or committees need to do.

We have utilized the UCC Vermont Conference calendar, the Bradford Town Calendar, Listserv, newspaper calendars and letters to the editor, radio stations, and television calendars to announce events in our church.

We try to keep the bulletin boards up-to-date and welcoming; any committee or board is welcome to use them as well. The two outdoor changeable letter signs continue to come in very handy for special events and meetings – all are welcome to use these.

We used Copies and More in Wells River, VT to do the printing and assembling of the report. Church Council decided this year that the Annual Report will be sent out via e-mail and there will be about 30 copies available in the back of the sanctuary. You can also find it on the Church's website.

Respectfully submitted,

Barbara Joslyn, Storme Odell

TRUST FUNDS

The Trust Fund Committee meets at least twice a year with our STIFEL Representative Ken Kinder. This past year we met in October 2017 and March 2018. We review our portfolio at each meeting. We are currently holding our own and happy that the church has stayed within the recommended 6.1% draw in the amount of 2500.00 a month. We continue to recommend this amount to sustain the trust funds per the advice of our representative and the whole committee.

Respectfully submitted,
Tracey Smith, Secretary

USHER

If anyone else would like to usher on a Sunday just let one of us know. The elevator is being used regularly without an usher. If there was someone who couldn't run the elevator without an usher, we are available to do so.

Respectively submitted,
Susan Eastman, Janice Larabee, Charlotte Welch

WILD GAME SUPPER

The Wild Game Supper had another successful year and plans are in place for next year. We appreciate all everyone does, but still would encourage more people to step forward in the preparation of the meats we serve.

The night of the supper is a wonderful time and great fellowship but getting people to take on a detail beforehand is getting harder and harder. If anyone is interested, please just let us know. We had a couple of new people step up last year and it was great to add them to the long list of dedicated volunteers.

And we can never say it enough - THANK YOU EVERYONE!
~Dan and Tracey Smith, Co-Chairs

WOMEN'S FELLOWSHIP and YARD SALE

It was another very successful year for the Bazaar thanks to all who continue to support this event. It was held on October 14th and proceeds totaled \$1,582.00. We had a great collection of new and old attic treasures, handmade crafts, holiday items, yummy goodies on the food table, a great variety of homemade candy, a chili luncheon and the SERRV table was back offering their goods. Non-perishable items that we had left over were sold the night of Game Supper and, as usual the diners were very generous, and we took in \$891.30. Thanks again for all your support and mark your calendars as this year's Bazaar will be held on October 20, 2018.

The yard sale was held on August 25th & 26th and the vestry was filled with everything you couldn't live without. At the end of this 2-day event we contributed about \$1,200.00 to the church general fund. It will be held on August 24th & 25th this year. So please, when doing your spring/summer cleaning keep us in mind and hang on to your boxes of goodies for these events. Thank you.

Respectively submitted,
Susan Eastman

AUDITORS

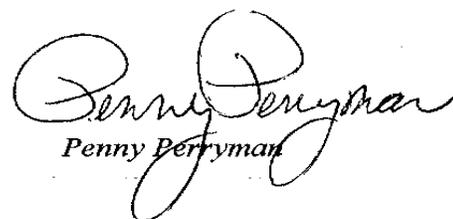
The below listed church auditors met on October 19, 2017 to inspect the records of the church treasurer for the financial year ending April 30, 2017.

As a result of our review, we feel that the financial information provided to us is accurate and correct to the best of our knowledge.

Respectfully,


Storme A. Odell


Anthony Brainerd


Penny Perryman

BRADFORD CONGREGATIONAL CHURCH, UCC TRUST FUND ACCOUNTS
TREASURER'S REPORT, MARCH 31, 2017 - MARCH 31, 2018

Investment Portfolio Balance as of 3/31/17: \$478,709.21 (Stifel, Nicolaus & Co.)
Investment Portfolio Balance as of 3/31/18: \$492,623.42 (Stifel, Nicolaus & Co.)

COMMUNITY BANK ACCOUNTS (formerly Merchants)

Checking balance 3/31/17	\$1,084.17
Received from investments	\$30,500.00
Paid to Church Treasurer	(\$30,500.00)
Safe deposit box	(\$25.00)
Hutchinson music fund to Church Treas.	Pd. April 2018
direct donation	\$0.25
Checking balance 3/31/18	\$1,059.42

Trust Fund CD balance	
3/31/17	\$2,400.25
Interest	
Received	\$4.00
Trust Fund CD balance	
3/31/18	\$2,404.25

GRAND TOTAL OF ALL TRUST FUNDS AS OF 3/31/18: \$496,087.09 (\$482,193.63, 3/31/17)

Respectfully submitted,
Paul Perry, Trust Funds Committee Treasurer

Our Trust Funds are made up from bequests and gifts over the years from which income only may be used for the benefit of the church. They are as follows:

1864 Betsey Ayer, \$500	1947 Emma V. Eastman, \$100
1883 Johnson A. Hardy, \$1000	1949 Ann M. Prichard, \$3000
1883 Lucy L. Brewster, \$100	1950 Addie K.B. Carpenter, \$2000
1897 Deacon John H. Sawyer, \$500	1954 Edith P. & Carleton Johnson, \$500
1898 Philena McKeen, \$200	1963 Florence Farnham Osgood, \$5500
1902 Israel C. Willard, \$400	1964 Warren H. Prichard, \$1600
1905 Amanda N. Sawyer, \$3000	1964 Mary G. Chamberlain, \$10,000
1905 Daniel K. Pearson, \$5000	1965 E & I Fund, \$500
1911 Charlotte E. Strickland, \$200	1967 Lorna Hutchinson, \$4050
1912 Edward C. Sawyer, \$5000	1968 Elizabeth E. Hale, \$19,700
1914 Martha E. Stearns, \$1000	1969 Nina St. John, \$23,900
1918 Mary Ann Corliss, \$500	1978 Bernard Crafts, \$5000
1925 Elizabeth P. Baldwin, \$2000	1983-1996 Madeline E. Haskins & Grace P. Renfrew Trust, \$26,000
1925 Deacon William E. Norcross, \$500	1984 Ethel McClellan Memorial, \$1466
1926 Alma G. Hale, \$200	2012 James J. & Eva R. Hutchinson Music Fund, \$25,000
1928 Elizabeth Smith, \$500	2012 John & Lettie Hay Fund, \$5000
1938 Alice E. Bacon, \$1500	2015 Frances P. Hyde, \$20,000
1942 Edward E. Baldwin, \$1000	
1945 William LaFleur, \$30	

Game Supper Report

Year	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Income												
Ticket Sales	20,339.00	17,619.00	18,639.00	19,267.20	19,816.00	20,091.00	19,339.00	19,284.00	23,660.00	22,285.00	20,115.00	20,805.00
Food Sales	311.70	411.26			128.25	20.00		395.00	279.00	336.00	412.00	324.00
Total Income:	20,650.70	18,030.26	18,639.00	19,267.20	19,944.25	20,111.00	19,339.00	19,679.00	23,939.00	22,621.00	20,527.00	21,129.00
Expenses												
Meats & Preparation	6,561.61	4,988.72	4,440.77	10,371.10	8,872.18	10,012.67	7,056.61	5,089.66	5,806.08	6,738.24	5,828.87	5,268.57
Food/Beverage	1,005.49	1,639.78	1,521.99	1,731.41	1,517.48	1,218.36						
Beverages							602.70	614.02	462.95	718.93	535.24	553.70
Gingerbread/Rolls							322.73	231.62	307.61	197.55	243.58	261.48
Vegetables							361.08	250.03	281.44	259.69	344.44	334.38
Stuffing							128.12	143.69	235.00	198.50	258.09	235.94
Gravy							35.50			23.12	39.32	134.82
Chilli Ingredients							265.47	211.60	211.68	206.24	250.90	216.58
Printing	270.73	223.42	274.76	273.66				366.84	420.00	106.50		
ELECTRICAL											68.00	
Propane					272.81		190.00					200.32
Postage	212.45	202.73	185.11	142.51	74.54	29.70	180.00		142.10	205.80	75.20	98.00
Paper Goods	-19.14	472.26	324.29	348.14	898.40	298.85	490.37	135.16	324.13	390.88	258.09	107.40
Toothpicks					59.98					66.74	43.56	
Maintenance						54.93		388.00	117.50	75.95	9.91	
Miscellaneous					150.82	685.08	306.65	11.98			113.14	54.09
Rubbish Removal	676.91	258.11	235.00	263.00	202.50		290.00	125.00	50.00	100.00		
Equipment Rentals	190.00	665.00	200.00		306.00	250.00	342.50	119.50	357.50	282.00	157.50	357.50
Oxbow Donation			600.00	300.00	300.00	300.00	300.00	300.00	400.00	400.00	400.00	400.00
Supplies						65.86	17.05	594.38	131.20	90.40		208.40
Advertising	190.00	226.87	108.11		103.50	475.33	106.00	110.00	110.00	75.00	141.20	225.00
Buffet Table			51.23	423.08								325.30
Dishes								483.74				325.30
Flowers							20.40			36.75		
Sign											75.00	150.00
Table Center Pieces	79.67				108.76						25.78	
Total Expense:	9,167.72	8,676.89	7,941.26	13,852.90	12,866.97	13,390.78	11,015.18	9,175.22	9,357.19	10,172.29	9,193.12	9,131.48
Profit	11,482.98	9,353.37	10,697.74	5,414.30	7,077.28	6,720.22	8,323.82	10,503.78	14,581.81	12,448.71	11,333.88	11,997.52
Other Income:												
Aprons	310.00	30.00			125.00	90.00	90.00	115.00	0.00	0.00	0.00	0.00
Candy	597.00	550.00	460.75		523.00	636.00	760.00	923.55	608.94	600.00	593.10	538.77
Donation					325.00	100.00	366.00	25.00	30.00	20.00	30.00	45.00
Interest	131.52	136.47	163.35	76.06	24.50	11.76	4.46	3.56	3.61	1.98	2.68	13.31
Total Other Income:	1,038.52	716.47	624.10	76.06	997.50	837.76	1,220.46	1,067.11	642.55	621.98	625.78	597.08
Other Expenses:												
Shipping											20.81	
Repair								1,085.00				
Scholarship									250.00	750.00		
Bank fees	25.00	160.00	84.15	21.50	17.00	18.00	12.35		0.30	0.30	20.00	0.30
PO Box	44.00	44.00	44.00	44.00	44.00	46.00	48.00	54.00	58.00	60.00	58.00	62.00
Total Other Expenses:	69.00	204.00	128.15	65.50	61.00	64.00	60.35	1,139.00	308.30	810.30	98.81	
Amount to Mission Committee						1,004.00	1,100.00	874.41	900.00	1,100.00	1,142.00	1,215.00

BRADFORD CONGREGATIONAL UCC

Profit & Loss

May 2017 through April 2018

ORDINARY INCOME/EXPENSE

Income:

Anonymous Donation	1,500.00
BMSA	1,595.06
Christian Education	38.00
Flower Fund	335.86
Yard Sale	1,242.69
Inter Church Council	75.00
Memorial Donation	1,000.00
Non-Pledge	10,010.75
Pledges	41,765.00
Rental Income	2,400.00
Sanctuary use	200.00
Trust Funds	30,000.00
Vestry Use	779.00
TOTAL INCOME	90,941.36

EXPENSE

Board of Christian Education	410.62
Board of Mission & Social Action	6,516.36
Church Maintenance	
Custodian	
Custodian's Wages	1,182.50
FICA 6.2%	70.22
Medicare 1.45%	16.43
Supplies	31.99
Supplies Kitchen	251.37
General Repairs	1,929.39
Lighting	2,121.98
Miscellaneous	75.00
Mowing	465.00
Rubbish Removal	1,125.00
Tree and Bush Maintenance	220.00
Utilities:	
Electrical	2,217.18
Fuel Oil	8,921.94
Propane	1,045.75
Telephone/Internet	1,033.77
Water and Sewer	769.08
Fire Extinguishers	124.50
Total Church Maintenance	21,601.10

Page 2 Profit & Loss

Insurance

Commercial Multi Peril	9,469.00
Umbrella Policy	401.75
Workman's Comp	485.25

Total Insurance **10,356.00**

Ministerial Compensation:

Annuity	327.00
Cont. Education	412.00
Insurances	741.61
Mileage Minister	3,361.66
Minister's Conference/Retreat	175.00
Miscellaneous	114.55
Office Expense	634.24
Periodicals, Books, Etc.	138.31
Pulpit Minister	
Mileage	461.30
Pulpit Minister - Other	1,800.00
Salary - Minister	21,003.16
Taxes Employer	
FICA 6.2%	1,641.48
Medicare 1.45%	383.91

Total Ministerial Compensation **31,194.22**

Music Expense:

Church Organist/ Choir Director	12,700.00
Taxes:	
Fica 6.2%	709.90
Medicare 1.45%	166.03
Church Organist/Pianist (Guest)	475.00
Copyright License	124.00
Hymnal	940.00
Maintenance of Organ	640.00
Mileage Reimbursement	45.92
Piano Tuning	155.00
Special Music	835.00

Total Music Expense **16,790.85**

Page 3 Profit & Loss

Other Expense:

Advertising	394.80
Annual Report	146.30
Box Rent	88.00
Bulletins;	285.00
Hymn copies	35.00
Inserts	111.00
Diaconate Expense	628.25
Epistle	360.00
Flowers	427.25
Miscellaneous1	103.76
Paper-Checks-Bulletins	17.12
Postage	495.88
Program Repair Expense	200.00
Safe Deposit Box	25.00
Toner	64.99
Web Page/ Domain Name	119.95

Total Other Expense 3,502.30

Parsonage Expense

Maintenance Furnace	250.00
Mowing	695.00
Snowplowing	400.00
Utilities:	
Electricity	522.36
Fuel Oil	2,392.02
Propane	408.03
Telephone/Internet	1,023.57
Water	712.08

Total Parsonage Expense 6,403.06

Reconciliation Discrepancies -0.02

TOTAL EXPENSE 96,774.49

NET INCOME 5,833.13

2018-2019 PROPOSED BUDGET

Page 1	Actual 2014- 2015	Actual 2015- 2016	Actual 2016-2017	Proposed 2017-2018	Proposed 2018-2019
INCOME					
Game Supper: 10 %			1142	1000	1000
Christian Ed: Winter Warmer			125		
Donation: Other			100		
Fundraisers:					
I91 Coffee Break	1200.12	1069.76	448.95		
Yard Sale	1354.2	899.85	1171.73	1000	1000
OTHER: Bakeless Bake Sale, others	130	721.91	985	700	800
Total Fundraisers	2684.32	2691.52	2605.68	2700	2800
Katrina Munn:					
Total Katrina Munn Trust	12500			15000	2500
Hutchinson Music Trust			250	250	250
Loose Collections & Regular Contributions	7097.35	11276.7	13101.9	10000	10000
Memorial Donation	75				
Per Capita Contributions					
Pledge Envelopes	20	43	22		
Pledges	29169.14	30471	37797	37500	37500
Pledges Prior Year					
Donation: Other	5650	260			
Rental Income	2400	2400	3200	2400	
Trust Funds	25000	36000	36000	36000	36000
Vestry Use	569.2	384	790	400	500
Kitchen Use	150				
Sanctuary	175	175	175	175	175
Special Offerings: Christmas Fund	150		50		
Beautification/ Flower Fund			369.88	700	0
TOTAL INCOME	85770.01	83701.22	95728.46	105125	89725
CHRISTIAN EDUCATION AND YOUTH					
Bibles,Certificates & Children's Sunday			263.95		
Supplies and Food	66.84	220.46	179.34	400	400
Equipment & Other	106.14			200	200
Movie License	216.77			250	250
Sunday School Curriculum	237.95	152.36	148.88	325	325
Adult Education		150.06		50	50
Youth Groups Scholarship					
TOTAL BOARD OF CHRISTIAN ED	627.7	522.88	592.17	1225	1225

	Actual 2014- 2015	Actual 2015- 2016	Actual 2016-2017	Proposed 2017-2018	Proposed 2018-2019
Board of Missions & Social Action					
10 % Game Super Fund Disbursement	1300		1142	1000	1000
Basic Support OCWM Disbursements (per Capita 2009-2011)	3000	3000	4000	4000	4000
Grafton-Orange Assoc. Per Capita Dues	800	1380	654.74	1380	700
Mission Contributions		700	350	800	800
Projects Delegate	40.2			300	700
	180				
Total Board of Missions & Social Action	5320.2	5080	6146.74	7480	7200
Church Maintenance					
Custodian Wages	2727.5	2467.5	1312.5	2500	2500
Fica 6.2 %	169.11	153	81.38	155	155
Medicare 1.45 %	39.55	35.78	19.03	36.25	36.25
Custodial Supplies	625.35	653.34	57.36	400	400
Kitchen Supplies	88.82	18.98	257.89	200	300
Total Custodian	3650.33	3328.6	1728.16	3291.25	3391.25
General Repairs					
Electrical					
Elevator	150	150	150	200	200
Fire Ext. Inspection	30	78	40	40	40
Furnace Repairs	529.68	70		150	300
General repairs-roof, other	579.63	303.97	411.35	1500	1500
Repair: Materials & Supplies			212.51	1000	1000
Total General Repairs	1289.31	601.97	813.86	2890	3040
Tree & Brush Maintenance			220		250
Mowing			500		800
Snowplowing					
Rubbish Removal	493	645.5	716	800	1000

Page 3	Actual	Actual	Actual	Proposed	Proposed
	2014-	2015-			
Church Maintenance: Continued	2015	2016	2016-2017	2017-2018	2018-2019
Utilities					
Electric	1970.94	1899.07	1798.43	2000	2000
Fuel Oil	10960	6199.77	5188.02	10000	10000
Propane	473.43	1541.36	1314.64	1500	1500
Telephone & internet	968.14	679.92	990.97	1000	1200
Water and Other Utilities	964.2	1125.12	757.68	1200	1250
Total Church Utilities	15336.71	11445.24	10049.74	15700	15950
Total Church Maintenance	20769.35	16021.31	13307.756	22681.25	23381.25
Insurance					
Property & Umbrella	6800	7183	9281	10304	12000
Workmans Comp	447	582	512	515	550
Total Insurance	7247	7765	9793	10819	12550
TOTAL GENERAL MAINTENANCE & REPAIR	28016.35	23786.31	23100.756	33500.25	35931.25
Ministerial Compensation					
Minister's Annuity	3920	2940	3920	4900	4900
Minister's Cont. Education and Minister's		43		400	400
Conference/Retreat	340	345			
Minister's Health Insurance	5139.75	7029	7813	11432	11432
Life and Disability Insurance	315	312.5	420	773	773
Interim Minister	3185.84				
Interim Minister-mileage	246.4	877.45	210		
Minister's Car Allowance	531.3			3250	3250
Vision	202.5	100	100	95	95
Dental	366.75	489	489	490	490
Professional Periodicals	69.15	121.65		350	350
Office Supplies	196.31				
Pulpit Supply		1050	750	1500	1000
Misc./ Office Expense		295.25			
Salary: Minister	13432.29	19266.59	20300	25000	25000
FICA 6.2 %	729.44	936.23	1568	1550	1550
FICA & Medicare on HSG Allow (40 % of Salary)	238.23	488.56	493	765	765
Medicare 1.45%		102.96	406	363	363
New Hire: CBC				180	180
Sabbatical Reserve				500	500
Search Committee			51	1000	1000
Total Ministerial Compensation	28912.96	34397.19	36520	52547	52047

	Actual 2014- 2015	Actual 2015- 2016	Actual 2016-2017	Proposed 2017-2018	Proposed 2018-2019
Music Expenses					
Choir Director			-2100		
Organist/Director	10850	10200	10700	13300	15600
FICA 6.2 %				824.6	967.2
Medicare 1.45 %				192.85	226.2
Organist/Pianist (Guest)		100	220	400	1000
Copyright License/renewal	116	116	124	125	125
Katrina Munn Memorial Concert	947	935.8			
Mileage Reimbursement		50.4	45.92		
Care of Organ *	436.96	475	790	1100	
Piano Tuning		190	290	250	250
Purchase of Music /special music	48	130	150	250	250
Total Music Expense	12397.96	12197.2	10219.92	16442.45	18418.4
* The expenses for the care of the organ and music for the choir will be covered by the bequests					
Parsonage Expense					
Parsonage Repairs & Maint.	158.34	393.82	955	500	750
Snow plowing	200	125	400	250	700
Parsonage Roof & Other Repairs					
Utilities:					
Phone	578.56	831.01	908.21	1000	1100
Electric	568.8	580.7	528.4	1300	1300
Fuel Oil	3000	2778	1867.07	3000	3000
Propane	509.85	348.2	336.52	450	1000
Water and					
Other	746.28	763.38	729.18	1000	1000
Total Parsonage Expenses	5761.83	5820.11	5724.38	7500	8850
General/Adm/Other Expenses					
Bookkeeper		311.6	374.4	500	500
Web page		302.4	145.94	200	200
Software & Software support			523.86		
Annual Report	180.2	78.4	146.9	100	100
Bank Service Charges	84	88	84	88	88
Box Rent	1273.75	1332.25	1407	1300	1300
Prior Year			158.98		

PAGE 5 General/Adm/Other Expenses Cont.	Actual 2014- 2015	Actual 2015- 2016	Actual 2016-2017	Proposed 2017-2018	Proposed 2018-2019
Payroll Expenses			3550		
Other-report			0	100	100
Delegate Expenses		101.73	150.67	450	450
Diaconate Expenses	480	440	480	500	500
Epistle-Other			623.25	700	700
Beautification;prior Flower Committee			66.15		
	611.47	256.53			
Paper: Checks & Bulletins		181.54			
Christian Enlistment Pledge Envelopes	513.17	703.41	812.29	600	600
Postage	45	45	45	45	45
Historian + Archives (safe deposit box)			47	100	100
Total General/Adm/Other Expenses	3324.24	3840.86	8615.44	4683	4683

Budget Summary Sheet

	Actual 2014- 2015	Actual 2015- 2016	Actual 2016-2017	Proposed 2017-2018	Proposed 2018-2019
<i>Total Budget Income</i>	85770.01	83701.22	95728.46	105125	89725
<i>Budget Expenses</i>					
Total Christian Education & Youth	627.70	522.88	592.17	1,225.00	1,225.00
Total Board of Missions & Social Action	5,320.20	5,080.00	6,146.74	7,480.00	7,200.00
Total Church Maintenance	28,016.35	23,786.31	23,100.76	33,500.25	35,931.25
Total Ministerial Compensation	28,912.96	34,397.19	36,519.60	52,547.00	52,047.00
Total Music Expense	12,397.96	12,197.20	10,219.92	16,442.45	18,418.40
Total Parsonage Expenses	5,761.83	5,820.11	5,724.38	7,500.00	8,850.00
Total General/Adm/Other Expenses	3,324.24	3,840.86	8,615.44	4,683.00	4,683.00
<i>Total Budget Expenses</i>	84,361.24	85,644.55	90,919.01	123,377.70	128,354.65
<i>Other Adjustments</i>					
Games Supper Loan Repayment Reconciliation Adjustment	48.34		128.15		
Memorial Fund Special Donation		-250			
Total Expenses	84409.58	85,394.55	91,047.16	123,377.70	128354.65
Budgeted Income Less Expenses	1360.43	-1693.33	4681	-18253	-38630

NOMINATING COMMITTEE REPORT FOR 2018-2019

Starred (*) are to be voted on at Annual Meeting

*Moderator: Dan Perry II

*Treasurer: Gloria Fox

*Assistant Moderator: _____

*Assistant Treasurer: Charlotte Welch

*Clerk: Barbara Joslyn

*Historian: Marcia Tomlinson

*Assistant Clerk: _____

*Finance Chair: Robert Taylor

Clerk Emerita – Eris Eastman

DIACONATE (*Members only; 6-year limit*)

Emerita Martina Stever ~ Emeritus Larry Coffin

2019 James Perry (1-2016; 2-2019)

2019 Kathy Munson (1-2016; 2-2019)

2019* _____

2020 Bert Dodson (1-2020; 2-2023)

2020 Bridget Peters (1-2020; 2-2023)

2020 Carol Taylor (1-2020; 2-2023)

2021* Dan Perry III (1-2021; 2-2024)

2021 Marcia Tomlinson (1-2018; 2-2021)

2021 Virginia Moore (1-2018; 2-2021)

TRUSTEES (*2/3 Members; 6-year limit*)

2019 Randy Moore (1-2019; 2-2022)

2019 Joseph Button (1-2016; 2-2019)

2020 Charlotte Welch (1-2020; 2-2023)

2020 Gloria Fox (1-2020; 2-2023)

2021 Randy Odell (1-2018; 2-2021)

2021 Janice Larabee (1-2018; 2-2021)

TRUST FUNDS (*2/3 Members; 6-year limit*)

2019 Paul Perry (1-2016; 2-2019)

2019 Tracey Smith (1-2016; 2-2019)

2020 Robert Munson (1-2017; 2-2020)

2020 Shirley Conrad (1-2020; 2-2023)

2021 Erin Odell (1-2018; 2-2021)

2021 Martina Stever (1-2018; 2-2021)

CHRISTIAN EDUCATION (*2/3 Members; 6-year limit*)

2019 Bridget Peters (1-2019; 2-2020)

2019 Angela Colbeth (1-2019; 2-2022)

2020 Angela Schlager (1-2017; 2-2020)

2020 Valerie DiLorenzo (1-2020; 2-2023)

2021 *Kim Frydman (1-2021; 2-2024)

2021 * _____

INTERCHURCH COUNCIL (*Membership n/a; 6-year limit*)

2019 * _____

2020 Holly Young (1-2020; 2-2023)

2021 * _____

GRAFTON ORANGE SULLIVAN ASSOCIATION DELEGATES (*Members only; 6-year limit*)

2021 *Marcia Tomlinson (1-2021; 2-2024)

2021 *Virginia Crowe (1-2021; 2-2024)

MUSIC (*Membership n/a; 6-year limit*)

Emeritus Dean Osgood, Choir Director

2019 Randy Odell (1-2019; 2-2022)

2020 * _____

2021 * _____

AUDITORS (*2/3 Members; 6-yr. limit*)

2019 Storme Odell (1-2016; 2-2019)

2020 Penny Perryman (1-2017; 2-2020)

2021 Tony Brainerd (1-2018; 2-2021)

BOARD OF MISSION & SOCIAL ACTION

(2/3 Members; 6-yr. limit)

2019 Patrick Peters (1-2019; 2-2021)

2019* _____

2020* Beth Button (1-2020, 2-2023)

2020 Holly Young (1-2017; 2-2020)

FLOWER COMMITTEE

(Membership n/a; 6-yr. limit)

2019 Janice Larabee (1-2016; 2-2019)

2018 Carol Stickney (1-2018; 2-2021)

2020 Charlotte Welch (1-2017; 2-2020)

PUBLICITY (*Membership n/a 6-yr. limit*)

2019 *Marcia Perry (1-2019, 2-2023)

2020 Barbara Joslyn (1-2017; 2-2020)

2021 * _____

USHERS (*Membership n/a 6-yr. limit*)

2020 Sue Eastman (1-2021; 2-2024)

2021 Charlotte Welch (1-2018; 2-2021)

2019 Janice Larabee (1-2019; 2-2022)

NOMINATING (*2/3 Members; 6-yr. limit*)

2019 Charlotte Welch (1-2016; 2-2019)

2019 *Janice Larabee (1-2016; 2-2019)

2020 Carole Taylor (1-2020; 2-2023)

2020 Bridget Peters (1-2020; 2-2023)

2023 Vida Perry Munson (1-2021; 2-2023)

2023 Virginia Crowe (1-2021; 2-2023)

OPEN AND AFFIRMING COVENANT

We, the members of the Congregational Church of the United Church of Christ, Bradford, Vermont, regard all people as beloved children of God. We give thanks for the many and diverse gifts of God among us.

Jesus welcomed all. As First John says, “God is love, and those who abide in love abide in God, and God abides in them. . . . The commandment we have from him is this: those who love God must love their brothers and sisters also.”

We declare ourselves to be an Open and Affirming congregation, welcoming and accepting into full membership and participation people of every age, gender, race, national origin, faith background, marital status and family structure, sexual orientation, gender identity and expression, mental and physical ability, addiction, economic and social status, and educational background.

We affirm all lives and all relationships founded on the principles of God’s love and justice. We pledge to work to end oppression and discrimination whenever we encounter them, and, guided and empowered by the Holy Spirit, to help create the beloved community of God’s realm.

“Whoever you are, wherever you are on life’s journey, you are welcome here.”

IDENTITY AND ASPIRATION STATEMENT

The Congregational Church of the United Church of Christ, Bradford, Vermont, strives to be a loving church family where we make everyone feel welcome and at home, appreciated and supported. We want our faith community to be a safe and comfortable place for worship and spiritual growth, offering high quality worship services and sermons that feel personal and meaningful and programs for children, youth and adults. We value our music program, which draws from diverse traditions for worship and provides a vibrant center of musical performance for the community. We honor the rich history of contributions to the town of Bradford made by our church and its members. We respond to the Christian message by coming together as a united force in times of crisis and serving those in need as well as by supporting local and global missions. We cherish our church building not just for its physical beauty and as a peaceful place to worship, but also as a resource for serving the greater community.

We aspire to grow in numbers as we make this an increasingly welcoming, loving, helpful congregation when we take the love we find here out into the world around us, and where people want to participate because the church makes a positive difference in their lives throughout the week. We will seek to maintain healthy communication and a positive, hopeful attitude as we face inevitable challenges. We want this to be a church where we feel joy, peace and a steady deepening of Christ-like love and faithfulness among us. We intend to continue to be a church where children are cherished, and where we offer encouragement, support and programs for youth and young families as well as people of all ages. We dream of being a church that shines like a lighted window into the community, a beacon for social justice, increasingly engaged in works of mission and widely known for generously serving those in need.